

M&M Excavating, Inc.
Employment Application

PLEASE PRINT

Personal

1. Name: _____ Soc. Sec. No.: _____

2. Address: _____

3. Telephone (daytime): _____ (evening): _____

4. Position applied for: _____ CDL number: _____ Class A or B? ___

5. Date available to start: _____ Are you over 18 years of age: ___

6. Have you ever been convicted of a violation of the law (include all traffic convictions)? _____

If yes, please explain. _____

7. Are you willing to work an irregular schedule, overtime, and on weekends when necessary? _____

_____. If no, please explain. _____

8. Do you have access to adequate transportation to travel to and from work? _____

If no, please explain. _____

Education

9. How many years of school have you completed? _____

10. Name and Address of College: _____ Major: _____

Employment History (most recent employment first)

	<u>Employer's Name and Address</u>	<u>Position Held</u>	<u>Reason for Leaving</u>	<u>Dates of Employment</u>
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

Other Experience or Qualifications for this job: _____

Certification and Authorization

I certify that all facts contained in the application are true and complete and acknowledge that M&M Excavating, Inc. is relying on the accuracy of the information provided. I authorize M&M Excavating, Inc. to verify the accuracy of the information provided herein, and I authorize former employers, educational institutions, motor vehicle departments, insurance agents, and credit agencies to release information concerning me to M&M Excavating, Inc. I authorize any insurance agent of M&M Excavating, Inc. to obtain motor vehicle reports. I understand as a Commercial Driver License (CDL) holder that, if hired, I will be subject to random drug testing and breath alcohol testing and my employment is conditional upon a negative test. I also authorize M&M Excavating, Inc. to give references and provide information about me in response to inquiries subsequent to my employment if hired. I understand that falsification, misrepresentation or omission of requested facts may result in denial of employment or, if employed, may result in immediate dismissal. I understand and agree that, if hired, my employment will be for no definite period and may, regardless of the date of payment of wages, be terminated at any time without previous notice and with or without reason, at the will of either myself or M&M Excavating, Inc. I also understand and agree that no one has authority to promise me job security or continued employment, except the President of the Company in a formal written agreement signed by both of us.

Signature of Applicant

Date